



**MASSACHUSETTS
EMPLOYER SUPPORT OF THE GUARD AND RESERVE
14 MINUTEMAN LANE
WELLESLEY MA 02481-3607**

September 30, 2015

Mr. Mark Langevin
President/Owner
Phoenix Communications, Inc.
25 Bowditch Drive
Shrewsbury, MA 01545

Dear Mr. Langevin,

Congratulations on having Phoenix Communications, Inc. nominated by one of your employees, for the prestigious Secretary of Defense Employer Support Freedom Award. The Freedom Award recognizes American employers of Guard and Reserve personnel who provide exceptional support to their "Citizen Soldiers". The competition this year was intense and demonstrates incredible support for our Guard and Reserve.

The use of the Guard and Reserve has dramatically increased since the events of September 11th and clearly reflects the cost-effective force in readiness these men and women represent. Our military could not perform its duties, here and abroad, without your continued support. Today, more than ever, America's employers are inextricably linked to our national security.

Unfortunately, only a limited number of Freedom Award nominees can be selected each year from the many great employers providing outstanding support. Even though your organization was not selected for the National Freedom Award, your nomination illustrates the exceptional leadership and support you provide to your Guard and Reserve employees, and in turn, this great country of ours. We are grateful for your understanding and recognition of our patriotic service members. In recognition of your support, I am pleased to present you with the enclosed certificate.

The mission of Employer Support of the Guard and Reserve (ESGR) is "to gain and maintain support from all public and private employers for the men and women of the National Guard and Reserve" which today is so vital to our nation's military readiness.

We look forward to maintaining contact and providing our support to you. Please feel free to contact my staff with any questions or concerns you might have. You may contact them at 339-202-4816 or e-mail christine.l.deveau.ctr@mail.mil. We also invite you to view both our national website at www.esgr.mil and our state site at www.maesgr.com for further information about our organization and activities in Massachusetts.

Sincerely,

A handwritten signature in black ink, appearing to read "Earl Bonett".

Earl Bonett
Chairman
MA Committee for ESGR

